

Criteria

The primary selection of mentees in the program will be open to permanent state employees at or below Pay Grade 10 and who meet the following criteria:

- At least one year of permanent service with the state
- A positive performance review
- Possession of a realistic career goal
- A sincere commitment to become a better employee
- A mature and positive attitude
- A demonstrated career development activity

Mentors will be recruited from long-term state employees. They will be offered training on mentoring and then matched to selected participants based on the mentees needs and interests and the knowledge and work related experiences they have to offer. Candidates for mentors should possess the following traits:

- A knowledgeable and experienced state employee
- Must be available and willing to commit personal time to help others
- A sincere desire to inspire, encourage and support those less experienced
- Good communication and listening skills